

BETA's Response to BSD's Proposal #4
October 17, 2022

Article 5 - Bargaining Unit Member Work Days

- Wednesday meeting times to be reduced by 30 minutes. High school starts at 8:20 daily and all other sites will be released by 4:15 on Wednesday.

Article 8 Teaching Conditions and Safety

- *Status Quo (TA)*

Article 11 - Employee Benefits

- *Status Quo (TA)*

Article 12 - Salaries

- As a result of negotiation the 2021-2022 salary schedules will be increased by 11.5% retroactive to the start of the 2022-2023 school year.

Compensation Appendices

- Change the 'Fixed Base of \$55,000' in Appendix C, A to 'Fixed Base of \$60,000'
- Increase the hourly rate of \$39.14 to \$50.00 in Appendix C, J.
- Increase the hourly rate of \$55.00 to \$70.00 in Appendix C, K.
- Increase Appendix C, L Yearbook stipend rate of \$1,854 for 7th to 12th grades by the salary increase agreed to in Article 12.
 - Change the language of Appendix C, L from '7th to 12th grades' to 'middle schools, intermediate schools, and high schools'.
 - Add an elementary school yearbook stipend in the amount of \$927 plus the salary increase agreed to in Article 12.
- Add a new item, Appendix C, P, Bargaining Unit Members that are CTE credential holders and assigned to CTE courses specific to their industry sector will receive two thousand dollars (\$2000.00) plus the salary increase agreed to in Article 12 per year.
- Status Quo: Appendix C I, 1, 2, 3; C, M; C, N; C, O