

BURTON ELEMENTARY SCHOOL DISTRICT'S
Proposal #5 to the
BURTON ELEMENTARY TEACHERS' ASSOCIATION
FOR 2022-2023
November 2, 2022

- **Article 5 – Bargaining Unit Member Work Days**
Wednesday meeting times to be reduced by 30 minutes. On Wednesdays, High School teachers start at 8:30 and will end at 4:45, and all other sites will be released by 4:15. (This would not impact salaries, this is the equivalent of 1.33% salary adjustment due to a reduction of working minutes).
- **Article 8 – Teaching Conditions & Safety**
Status Quo.
- **Article 11– Employee Benefits**
Status Quo.
- **Article 12 – Salaries**
As a result of negotiations the salary schedule effective on July 1, 2021, will be increased by 7.25% retroactive to the start of the 2022-2023 school year.
- **Compensation Appendices**
Change the fixed base of \$55,000 in Appendix C, A to “fixed base of \$60,000”
Status Quo Appendix C I, 1, 2, 3
Increase the hourly rate of \$39.14 to \$50.00 in Appendix C, J.
Increase the hourly rate of \$55.00 to \$70.00 in Appendix C, K.
Appendix C, L Change Language from “7th -12th grades to “middle schools, intermediate schools and high schools”
Add an elementary yearbook stipend in the amount of \$927
Status Quo Appendix C, M
Status Quo Appendix C, N
Status Quo Appendix C, O
Appendix C, P Add a \$2,000 annual stipend for CTE credential holders when assigned to CTE courses specific to their industry sector.

Italics represent TA